



This is to certify that O4S has  
successfully completed the assessment conducted by  
Great Place to Work® Institute, India, and is certified as a great workplace.  
Category: Mid-Size Organizations

This certificate is valid from Feb 2022 to Feb 2023.

A handwritten signature in black ink, reading 'Yeshasvini R'.

Yeshasvini Ramaswamy  
Chief Executive Officer  
Great Place to Work® Institute, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.